

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, June 10, 2021 – 3:00 PM
Location: Zoom Virtual Meeting Platform

- I. **Chairperson Willie E. Bell called the BOPC Board Meeting to order at 3:00 p.m.**
- II. **Invocation.** Chaplain An'Drese Hopkins provided the invocation.
- III. **Introduction of Police Commissioners. A roll call was held, and a quorum was declared.**

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Linda D. Bernard	Yes	
Darryl D. Brown	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
Lisa Carter	Yes	
William M. Davis	Yes	
Jesus Hernandez	Yes	
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	11	

- IV. **The Board approved the Agenda for Thursday, June 10, 2021.**

Motion: Commissioner Holley **Second:** Commissioner Hernandez **Discussion:** None.

VOTE: Yes = 10 No = 0 **Motion: ADOPTED**

- V. **Chairperson Bell called for any corrections to the Meeting Minutes for June 3, 2021. After no corrections were submitted, the minutes were approved.**

Motion: Commissioner Brown **Second:** Commissioner Jones **Discussion:** None.

VOTE: Yes = 10 No = 0 **Motion: ADOPTED**

- VI. **Introductions of Board administrative and investigative staff, Chief of Police, Elected Officials or Representatives.**

Motion: Commissioner Bernard moved that the Board repost the Secretary to the Board position for 30 days and work with City Human Resources' Department to update and revise the job description to minimally reflect the following:

- The Secretary to the Board Position is the Top-Level Executive Position - a non-clerical position;
- Candidates must provide a Writing Sample;
- Incorporate the requirement of at least 5 years of management experience;
- The Secretary to the Board leads the day-to-day operations of the Detroit Board of Police Commissioners to enhance its overall effectiveness in the delivery of oversight services and initiatives.
- Supervises all BOPC Employees in the performance of their duties in accordance with the City Charter and Board's Bylaws.
- Other key administrative items as recommended by Human Resources and the Board of Police Commissioners.

Motion: Commissioner Bernard **Second:** Commissioner Jones **Discussion:** None.

VOTE: Yes = 10 No = 0 **Motion: PASSED**

VII. Chair's Report. Chairperson Bell provide reminders regarding today's Meeting Agenda and facilitated the Board Election Process.

Election Results:
Chairperson of the Board of Police Commissioners 2021-2022.

Commissioner Jim Holley, Chairperson-Elect: Ten (10) Votes

Yes Votes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Bernard, Commissioner Brown, Commissioner Burch, Commissioner Carter, Commissioner Davis, Commissioner Hernandez, Commissioner Holley and Commissioner Jones.

Election Results:
Vice-Chairperson of the Board of Police Commissioners 2021-2022.

Commissioner Martin Jones as Vice-Chairperson-Elect: Six (6) Votes

Yes Votes: Chairperson Bell, Vice-Chairperson Holt, Commissioner Carter, Commissioner Hernandez, Commissioner Holley and Commissioner Jones.

Commissioner Darryl D. Brown:
Yes Votes: Commissioner Bernard, Commissioner Brown, Commissioner Burch, Commissioner Davis

VOTE: **Commissioner Martin Jones = 6 Yes Votes** **Commissioner Darryl D. Brown = 4 Yes Votes**

Resolution: Vice-Chairperson Holt read the Resolution to support Michigan Legislative action for recouping police training costs.

RESOLUTION TO SUPPORT MICHIGAN LEGISLATIVE ACTION FOR RECOUPING POLICE TRAINING COSTS

WHEREAS As the supervisory oversight body for the Detroit Police Department, the Board of Police Commissioners has vested charter-mandated authority to ensure effective, law-enforcement certified, and fair policing for all; and

WHEREAS The Michigan Commission on Law Enforcement Standards, commonly known as MCOLES, serves as the licensing agency for all municipal law enforcement officers in the state. MCOLES mandates and requirements are the foundation for anyone seeking to become police officers. Its criteria for licensing serves as the basis for recruiting, training, and employing new law enforcement professionals. State estimates range from \$6,000 to \$10,000 for the cost of basic police training; and

WHEREAS The Detroit Police Department has long held the status of a state-certified policing agency authorized to provide training, certification, and licensure based on MCOLES and DPD requirements. The Department pays cadets during training as part of its commitment to recruiting and retaining the best candidates. The Detroit Police Academy is recognized as one of the top-tier law enforcement training programs in the state and nation; and

WHEREAS The City and Department have experienced continued challenges with Academy cadets seeking other agency employment immediately or a short time after graduation. Over the years, we have observed a pattern where Detroit's free training may be used unfairly. City of Detroit records show that about 19 percent of Academy graduates continue to leave the Detroit Police Department within five years. Such high turnover results in the loss investment of millions of public tax-payer dollars, including the loss of personnel, time, and resources; and

WHEREAS In recent years, Michigan Legislators have introduced bills to help end this pattern by allowing cities like Detroit to recoup training fees and costs. During the 2019-2020 legislative session, the Board supported Senator Sylvia Santana's bill to allow cities to have some training costs repaid by Police Academy graduates who leave within three years. On April 29, 2021, Rep. Tyrone Carter introduced House Bill 4747 with the same intent. As

proposed, the bill also will require reimburse training costs to law enforcement agencies that fund police training. It bases reimbursement amounts on the period of employment after training.

THEREFORE BE IT RESOLVED

The Detroit Board of Police Commissioners supports Michigan Legislature action as needed and essential state policy to assist municipalities with effective use of public funds for police training and retention. The Board urges passage of House Bill 4747 to assist greatly with the Board's duty to ensure effective use of limited public and taxpayer dollars and to preserve adequate funding for programs, initiatives, projects, and human resources that enhance the Detroit Police Department and public safety in Detroit.

Vice-Chairperson Holt moved to adopt the Resolution to support Michigan Legislative action for recouping police training costs. **Commissioner Jones** seconded. Discussion: **None**.

VIII. VOTE: Yes = 10 No = 0 **Motion: PASSED**

IX. Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information:

Deputy Chief Charles Fitzgerald represented **Chief James E. White** and reported on officers injured in the line of duty; current CompStat Crime/Statistical Data for Violent Crime and Property; COVID-19 impacts, and recent critical incidents impacting DPD and the community. **See attached Meeting Transcripts for more information.**

Category	Prior Day	Prior 7 Days	2021 YTD	2020 YTD	Change	% Change	
Criminal Homicides*	1	2	131	113	18	16%	▲
Sex Assaults*	0	10	327	286	41	14%	▲
Aggravated Assaults*	21	269	5,083	4,083	1,000	24%	▲
- Non-Fatal Shootings*	1	26	446	343	103	30%	▲
Robberies	6	33	612	838	-226	-27%	▼
- Carjackings	0	4	83	68	15	22%	▲
Part I Violent Crime	28	314	6,153	5,320	833	16%	▲
Category	Prior Day	Prior 7 Days	2021 YTD	2020 YTD	Change	% Change	
Burglaries	4	52	1,511	2,183	-672	-31%	▼
Larcenies	15	151	4,094	5,284	-1,190	-23%	▼
Motor Vehicle Thefts	9	92	2,570	2,574	-4	0%	○
Part I Property Crime	28	295	8,175	10,041	-1,866	-19%	▼
Total Part I Crime	56	609	14,328	15,361	-1,033	-7%	▼

X. PRESENTATION(S) TO THE BOARD: A. Human Resources' – Director Katrina Patillo

B. 2nd Precinct – Commander Brian Mounsey, Captain Michael Chambers, and Sergeant Edward Jackson

C. Detroit Police Reserves – Commander Kyra Joy Hope and Reserve Assistant Chief Stephen Lewis

- A. Human Resources' - Director Katrina Patillo. Monthly Human Resources' Report:** Director Katrina Patillo provided a summary of activities and statistical data during the month of June 2021, noted below, including: staffing, hiring, manpower, leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED	VACANCIES	TOTAL POSITIONS
SWORN	2,566	106	2672
CIVILIANS	621	125	746
TOTALS	3187	231	3418

SWORN RECRUITING (7/1/2020 – 05/31/2021)						
TOTAL # APPLICANTS	# IN PROCESS	# HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	DISQUALIFIED PERMANENTLY	# AWAITING MCOLES
3110	32	162	318	2023	421	354

NEW HIRES	
Sworn	22
Civilian	2
Police Assistants	0
Total New Hires	24

MCOLES						AGILITY EXAM							
SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS	SCHEDULED	APPEARED	PASS	FAILED	RESCHEDULED	WD	NS
67	41	28	13	2	0	24	99	60	32	28	4	0	35

DETROIT RESIDENCY INFORMATION (as of 5/31/2021)		
SWORN	CIVILIAN	POLICE ASSISTANTS
574	325	29

ATTRITION May 2021			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
22	12	1	35

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	20	79	2	7	0	160	490	16
Civilian	18	76	4	0	0	4	0	3

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Corporal	Detective	Sergeant	Lieutenant	Total
9	1	0	0	0	10

TOTAL SEPARATIONS
22

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)
TOTAL
572

B. 2nd Precinct – Commander Brian Mounsey, Captain Michael Chambers, and Sergeant Edward Jackson reported on overall crime within the Second Precinct and activities and operations including but not limited to the following: Crime Statistics within the Second Precinct providing year-to-date comparisons on crime data; NPOs Initiatives, Specialized and Targeted Enforcement Initiatives; Ceasefire; ShotSpotter; other precinct initiatives, and community partnerships.

C. Detroit Police Reserves – Commander Kyra Joy Hope shared introductions of the Chief's Neighborhood Liaison DPR Team and **Reserve Assistant Chief Stephen Lewis** provided an overview and various updates regarding the Detroit Police Reserve Unit, 2020 In Review, and a summary of the unit's activities and initiatives implemented over the past year. *See also* PowerPoint Presentation on file.

XI. Report from Interim Board Secretary Melanie White/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 5/31/21 – 6/6/21
2. Request for Change of Duty Status to Administrative Leave without pay but with medical benefits for Police Officer Oleksandr Kucheryavyy, Badge 2766, assigned to the Sixth Precinct
3. Human Resources' Report
4. Staff Reports

XII. Unfinished Business. None.

XIII. New Business. None.

XIV. Announcements:

Mr. Robert Brown announced the following:

1. **Next Meeting:** Thursday, June 17, 2021, at 3:00 p.m., BOPC Meeting
2. **Next Meeting:** Thursday, June 24, 2021, at 3:00 p.m., BOPC Meeting

XV. Oral Communications/Public Comments:

Lieutenant Mark Young, CAC Scotty Boman, Ms. Bernice Smith, Ms. Sharon Pannell, Mr. Timothy Johnson, Minister Eric Blount, Mr. Jerry Sanders, Ms. Brenda Butler, Mr. Mac Farr, Ms. Michelle George, Ms. Brenda Hill, Ms. Tawana Petty, and Ms. Brenda Andrews offered public comments.

XVIII. Chairperson Bell adjourned the meeting at 4:58 p.m.

Motion: Commissioner Bernard

Second: Commissioner Jones

Discussion. None: Motion Adopted.